


# Employer of Record Information Sheet

*Your trusted employment partner across Africa*


## 01. What is an Employer of Record?

An Employer of Record (EOR) is a third-party provider that legally employs staff on behalf of a company. The EOR manages employment contracts, payroll, taxes, benefits and compliance, allowing businesses to hire talent in new markets without setting up a local entity.

## 02. Where We Support EOR Services

Direct Coverage (Fully In-House):  Nigeria

Partner-Enabled Coverage:  Kenya |  Ghana |  South Africa

Custom Requests:  Other African & European countries (on demand)

## 03. Why Use Our EOR Services

- Enter new markets faster — no need to set up a local entity.
- Stay compliant — avoid legal risks, penalties and misclassification.
- Simplify HR admin — payroll, tax and benefits handled end-to-end.
- Hire the best talent globally — onboard quickly and seamlessly.
- De-risk scaling — we absorb the employer liability, you scale with confidence.
- Africa-rooted with global compliance insight.
- Transparent processes with aligned partners.
- Designed for lean, investor-ready businesses.



Unlike standard EOR providers, we combine employment infrastructure with governance expertise. That means you do not just hire legally, you hire investment-ready and regulator-proof. You get:

- Deep expertise in African & emerging markets.
- Alignment with ESG, governance and investor standards.
- Advisory support on risk, compliance and board reporting.
- A single partner for employment & corporate compliance.

## 04. Our EOR Model

Our EOR services encompass, but are not limited to, the following: Drafting compliant employment contracts; Onboarding & off-boarding employees; Payroll & tax administration; Social security & benefits management; Work permits & immigration support; Local HR compliance (labor laws, leave, statutory filings); Acting as legal employer of record while you manage operations, etc.

Let's talk about your hiring plans 

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